



### **Red Kite Board Team Charter**

- We will fulfill our leadership role by being:
  - Open-minded.
  - Honest.
  - Positive.
  - Committed to the success of Red Kite.
  - Fun and having a sense of humour.
  - An ambassador of Red Kite.
  
- We demonstrate respect for each other as individuals in what we say and what we do and respect each other's opinions even if we disagree with them.
  
- We will be respectful of our customers and staff, consult tenants and demonstrate that we have taken their views and feedback into consideration.
  
- We will come to meetings well prepared and start them on time. We will send apologies in advance if we are going to be absent. Meetings will take as long as they need to and will not be restricted.
  
- We stick to the subject in hand (the corporate agenda) and do not pursue personal agendas and try to balance the need to be heard with not talking for the sake of it.
  
- Everyone takes their fair share of the workload and responsibilities.
  
- We do not play or tolerate power games.
  
- We have a clear method for reviewing our effectiveness and use it consistently and regularly.
  
- We ensure that everyone feels secure enough to speak openly without fear of any adverse reaction.
  
- We all commit, support and deliver a consistent message on all decisions made.
  
- We strive to raise the level and quality of our debate.
  
- We are mindful of how others perceive us – e.g. staff, external visitors.
  
- We strive to get the best out of each other and ourselves.