

Interim Cost Improvement Lead

Reports to: tbc

Directorate: Resources

At Red Kite, we're a little bit different. We don't stand on ceremony, so forget things like silos, teams, directorates and instead think more organically! At Red Kite we don't just work for our customers, we work with them.

We are recruiting a Cost Improvement Lead to work in a team to deliver a material impact on our operations. If you are entrepreneurial, enjoy identifying and delivering improvements, have strong analytical skills and can-do attitude this is the right opportunity for you.

This role will work across the organisation. The postholder will identify and deliver improvements to across our organisation. We already found some opportunities that we would like you to take on. We would also like you to work across the organisation to identify opportunities where we could deliver the same result cheaper or do more for the same spend.

What we need you to do:

The role will have 4 key objectives:

- Independently manage and deliver cost saving initiatives and in partnership with relevant teams;
- Working across the business to partner teams, and identify new opportunities;
- Identify new opportunities;
- Lead process improvement processes.

What you will be responsible for:

- Project manage cost improvement initiatives;
- Analyse business improvement initiatives including complex modelling, benchmarking with the peer group, securing buy-in by the appropriate level up to the Board for proposed improvements;
- Process Mapping of improvement opportunities working across the organization to deliver simplifications and associated cost efficiencies;
- Develop and lead productive relationships with stakeholders at all levels of organization;
- Negotiate with external suppliers on behalf of the organization;
- Prepare business cases for improvements and report on performance;
- Any other activities as directed.

Where you have come from:

- Graduate calibre
- A preference for a qualified accountant, part qualified accountant or MBA
- Experience of successful implementation of projects
- Ability to business partner at all levels of organisation

- Excellent verbal, presentation and written communication skills
- Negotiation skills
- Action orientation

What our teams will see in you:

- Someone who can analyse, prepare business case and implement business improvements
- A strong team player who gets on with lots of people, who works openly and creates a positive, solution-focused atmosphere
- Someone they can respect and trust to do the best for our business – a person with real integrity
- A brave but approachable character who supports decisions but who also challenges them when appropriate
- An effective, determined and committed professional who cares about individuals and our business
- A great communicator at all levels, handling pressure well and who prioritises conflicting but important tasks
- An effective professional with an ability to maintain a high degree of self-motivation and tenacity and passion for problem solving – you'll bring solutions not problems to the table
- Someone with time management skills who get things done and prioritises to meet deadlines – you'll be passionate, dynamic and with a focus on results.

As a person, you will:

- Be self-motivated with an excellent attention to detail
- Have strong problem solving qualities
- Have a strong commitment to our aims and ambitions and the broader issues of social housing
- Be flexible, willing and able to adapt to change
- Be an excellent team player
- Have solid interpersonal skills and be able to resolve differences of opinion
- Understand what is needed to ensure the reliability of data – and be committed to achieving this
- Be able to produce robust, clear and accurate reports and recommendations to inform continuous improvement
- Be uncompromising on high quality and standards

Be able to use your own initiative and work without the need for regular supervision.