

Home Safety Specialist - Hazards

Job Description

Pod: Property

Stem: Home Safety

Reports to: Home Safety Manager

Direct reports: None



Red Kite's Expectations

At Red Kite, the safety of our residents comes first — always. With a portfolio of over 6,000 homes and a diverse customer base, we expect every member of our team to maintain a relentless focus on safety and compliance. As a Home Safety Specialist – Hazards, you will lead and manage essential fire safety and asbestos programmes, ensuring our homes remain safe and compliant with the highest industry standards.

You will be expected to work collaboratively across departments and with customers to deliver strategic, cost-effective solutions while staying aligned with Red Kite's mission and values. You'll champion innovation, act decisively in emergencies and uphold a culture of integrity, transparency and continuous improvement.

Key Responsibilities

- Lead on fire safety and asbestos compliance, setting performance targets and delivering outcomes in collaboration with the Home Safety Manager.
- Develop and implement strategy, policies and procedures relating to fire safety and asbestos management.
- Provide expert technical advice on legislation and best practice, including The Fire Safety Act, HSG264, and Duty to Manage.
- Oversee the planning, procurement, delivery and monitoring of safety compliance programmes and related projects.
- Collaborate with internal teams and customers to co-design and deliver safety works that reflect tenant input and achieve agreed outcomes.
- Manage specialist consultants and contractors, ensuring work is delivered to specification, budget, and deadlines.
- Provide support to wider safety disciplines, including gas, electrical, lift servicing and water hygiene, working with other Home Safety team members.
- Prepare project briefs, feasibility studies, tenders, specifications, and budgets for safety improvement works.
- Monitor compliance through robust record-keeping, performance reporting and action plans for underperformance.
- Participate in the on-call rota, responding to out-of-hours emergencies (e.g., fires, floods) and acting as the organisation's representative on-site.
- Continuously review sector trends and emerging risks, sharing findings and recommendations across the organisation to promote sector-leading practice.

Our non-negotiables

- You lead by example, demonstrating the Red Kite values and fostering a culture of professionalism, accountability, and care.
- You communicate clearly and confidently, working effectively with colleagues, partners and customers.
- You ensure health, safety and compliance are never compromised, maintaining absolute attention to detail.
- You are solutions-focused, self-motivated, and committed to getting things done the right way.
- You take ownership, remain calm under pressure, and adapt quickly in emergency situations or when priorities change.

Added extras

- You'll be part of a supportive and ambitious team committed to making a genuine difference in social housing.
- You'll gain exposure to a wide range of safety disciplines and professional development opportunities.
- You'll have access to flexible working arrangements and wellbeing support.
- You'll play a vital role in driving forward our safety and sustainability ambitions, ensuring our homes meet future standards.
- You'll have the chance to shape strategy and influence major decisions that impact thousands of lives.

Qualifications, Skills & Experience

- A specialist in fire safety and asbestos management with experience delivering compliance in a housing or property environment.
- Professionally qualified to at least HNC level (or equivalent).
- Holds relevant health and safety qualifications such as NEBOSH Fire Safety Certificate or National Diploma, or IOSH Fire Management.
- Deep understanding of relevant legislation including the Fire Safety Act, Control of Asbestos Regulations and associated best practices.
- Proven experience in project and contract management, budgeting, procurement, and dispute resolution.
- Strong IT skills, confident using Microsoft Word, Outlook, Excel, PowerPoint and property management systems.
- Excellent verbal and written communication skills, with a confident, proactive approach.
- Full UK driving licence and access to a reliable vehicle for business use.